

The Prudhoe Community Partnership (the Partnership) seeks to abide by The Health and Safety at Work Act 1974 (HASAWA) which lays down wide-ranging duties on employers to protect the 'health, safety and welfare' at work of all their employees, as well as others on their premises, including tenants, casual workers, the self-employed, clients, visitors, community groups and the general public.

<https://www.hse.gov.uk/legislation/hswa.htm>

- a) The Partnership has established a Health and Safety Management System to control the risks associated with its premises and activities. This is reviewed annually to assess the overall risks relating to health and safety as well as business-related risks.
- b) The Partnership will provide the resources to meet the requirements of current Health and Safety legislation and aim to achieve the standards of 'good practice' applicable to all our activities.
- c) The Partnership will actively promote an open attitude to Health and Safety issue encouraging timely and prompt reporting of any relevant issues
- d) The Partnership will consult with staff, tenants, Centre users and members of the public to ensure awareness of its Health and Safety procedures.
- e) The Partnership will regularly review risk assessments to identify hazards and control measures. We will prioritise, plan and complete any corrective actions needed to reduce the risk to an acceptable level.
- f) The Partnership will maintain our premises and work equipment to a standard that ensures that risks are effectively managed.
- g) The Partnership ensures that responsibilities for Health and safety are allocated, understood, monitored, and fulfilled
- h) The Partnership will retain access to competent advice and assistance thereby ensuring we are aware of relevant changes of legislation and 'Good Practice'
- i) The Partnership will cooperate with other organisations to ensure that they are aware of any risks to their staff and other third parties posed by our activities. Identify risks to our staff and tenants from third party activities so that we comply to the relevant requirements of the legislation.

It is the duty of staff, volunteers, tenants to ensure that:

- We take reasonable care of our own safety
- Take reasonable care of the safety of others who may be affected by what we do or fail to do
- We co-operate, so that we can comply with our legal duties
- We do not interfere with or misuse anything provided in the interests of health and safety

Useful websites:

Health and Safety made simple: www.hse.gov.uk/pubns/indg449.pdf

Health and Safety at Work: www.northumberland.gov.uk/Protection/Safety/Work

Policy adopted	September 2020
Policy reviewed	November 2021
Policy due to be reviewed	November 2023